



THE MAN CAVE

FACILITATOR SQUAD 2019 POSITION DESCRIPTION

Position Title / Facilitator - The Man Cave

Reports to / Head of Programs / Learning and Development Manager

Position type / Casual - Melbourne, Australia

Start Date / February 2019

Who is eligible? / Victorian-based applicants

ABOUT THE MAN CAVE

The Man Cave is a preventative mental health and emotional intelligence non-profit organisation for young men aged 13-18 years. Through transformational workshops, camps and keynote presentations we facilitate courageous conversations and long-term behaviour change focused on healthy masculinity, mental health, respectful relationships and gender equality.

Since 2014, we have positively impacted the lives of over 6,000 young men across Australia and 92% of our participants 'strongly recommend' the program to other young men. Exemplified through our work, we believe it is incredibly important to be actively developing greater self-awareness and creating healthy perceptions about personal identity, gender, and mental health to support the development of young people through their turbulent times of life. Despite no direct marketing in 2018, we have been inundated with requests from schools and community groups to work with their young men. We are excited to build upon this momentum in 2019 and beyond.

POSITION SUMMARY

Man Cave Facilitators are deeply committed agents of change who bring extensive knowledge, diverse life experience and unique perspectives to delivering transformational education programs for the young people they serve. The role of a Man Cave Facilitator is to hold and guide space for young men across the country through dynamic workshops expanding emotional intelligence, deconstructing the masculine stereotype and creating opportunity to redefine who they want to be. The Man Cave is committed to being a Child Safe organisation and we have zero tolerance for child abuse with emotional and physical wellbeing of our participants being paramount.

This is a 12-month commitment between you and the organisation with a reassessment and recommitment at the end of the year. The role commences February 2019. The role is a Casual position and will require flexibility as well as travel and overnight trips in regional and rural Victoria with potential National adventures. **Individuals from LGBTIQ, Aboriginal and Torres Strait Islander, and CALD backgrounds are strongly encouraged to apply.**

We commit to developing you personally and professionally and to ensure that once your time comes to leave you are a more developed and better version of yourself than when you entered. This development comes through experiential weekend retreats with the Squad, skills training, on-the-job learning, and one-on-one coaching.



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Specifically, our commitment to you as a Facilitator is to:

- Empower you to feel confident and capable in front of groups of young people and in life
- Provide you with intensive Training and Retreats which focus on deep personal development work in order to stay sharp and deliver our work with integrity and conviction
- Train and coach you in the knowledge and application of important professional skills (e.g. masterful communication, emotional intelligence, relevant psychological theory, self-enquiry, authentic presenting...)
- Support you through coaching and peer-mentoring to build your knowledge, capabilities and networks

You will lead the delivery of the programs that empower young Australians with the skills, courage and character to reach their greatest human potential. Programs that Man Cave Facilitators predominantly facilitate:

- Full day Student workshops
- 3 day Rites of Passage camps
- 60 minute Parent presentations
- 90 minute Teacher professional development workshops
- 45 minute School keynote presentations

KEY RESPONSIBILITIES

- Delivery of full day Student Workshops
- Delivery of Rites of Passage camps
- Attendance and participation in Trainings, Skill Upgrades and Retreats
- Active participation in the debriefing and refining of our programs
- Working cohesively in diverse teams
- Commitment to personal and professional development with in and outside the organisation
- Written reflections from workshops for the internal community and external social media
- Living out the Principles and work ethos of The Man Cave
- Consistent self-driven development of character both personally and professionally
- Peer driven feedback and debriefing



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THE KIND OF PERSON WE'RE LOOKING FOR

- You have excellent interpersonal and intrapersonal skills
- You represent an element of diversity in current Australian culture
- You are driven to develop yourself personally and professionally
- You are curious about the human condition and have a drive to see society improve
- You demonstrate the capacity to work well in a team of diverse people
- You have a skill set that you see could be complementary to the delivery of our work
- You are creative, passionate, committed to supporting young people reach their potential
- You are comfortable discussing topics that societially may be seen as taboo
- You have a level of comfort in being in front of groups of people
- You are a fast learner, and be able to absorb information and new skill-sets
- You see richness in your life experience and are able to convey this dynamically
- You are a motivated and enthusiastic individual passionate about making a difference
- You are able to commit to a minimum of twelve months to the role

FURTHER DETAILS

For further information or to apply for this role please visit our website and submit your application, CV and personal photo through the [link](#).